INSIDE WAGE SCHEDULE
Sonoma, Lake, Marin, Mendocino, Humboldt & Del Norte Counties
EFFECTIVE JUNE 1, 2019 THROUGH MAY 31, 2020

Journeyman Wireman...........................................$51.40/hr
Foreman Wireman............................................$57.83/hr (112.5% of JW rate)
General Foreman..............................................$64.25/hr (125% of JW rate)
Journeyman Cable Splicer..................................$56.54/hr (110% of JW rate)

APPRENTICE – Pay rates are computed on the JW rate + $2.00($51.40 + $2.00)
40% - $21.36/hr
45% - $24.03/hr
50% - $26.70/hr
55% - $29.37/hr
60% - $32.04/hr
65% - $34.71/hr
70% - $37.38/hr
75% - $40.05/hr
80% - $42.72/hr
85% - $45.39/hr

NO PENSION PAID ON 40% & 45% APPRENTICES.
PENSION FOR 50% THROUGH 85% IS $5.50/HR

FRINGE BENEFIT CONTRIBUTIONS

Health & Welfare..............................................$12.50/hr
J.A.T.C. (Apprentice Training).......................2.5% of JW rate ($1.29/hr)
Pension.............................................................$ 7.50/hr
National Pension (NEBF)...............................3% of gross wage
Labor/Mgmt. Fund...........................................$ 0.31/hr
AMF (Admin Maintenance Fund)...................0.5% of gross wage

Travel Pay/Subsistence: $50.00 per day Geysers/$75 per day Crescent City

*****THE FOLLOWING ARE DEDUCTED FROM THE PAYCHECK*****

Work Assessment Dues - 5% of gross pay on all employees

SCHEDULED INCREASES
June 1, 2020: $3.00 to be allocated by labor